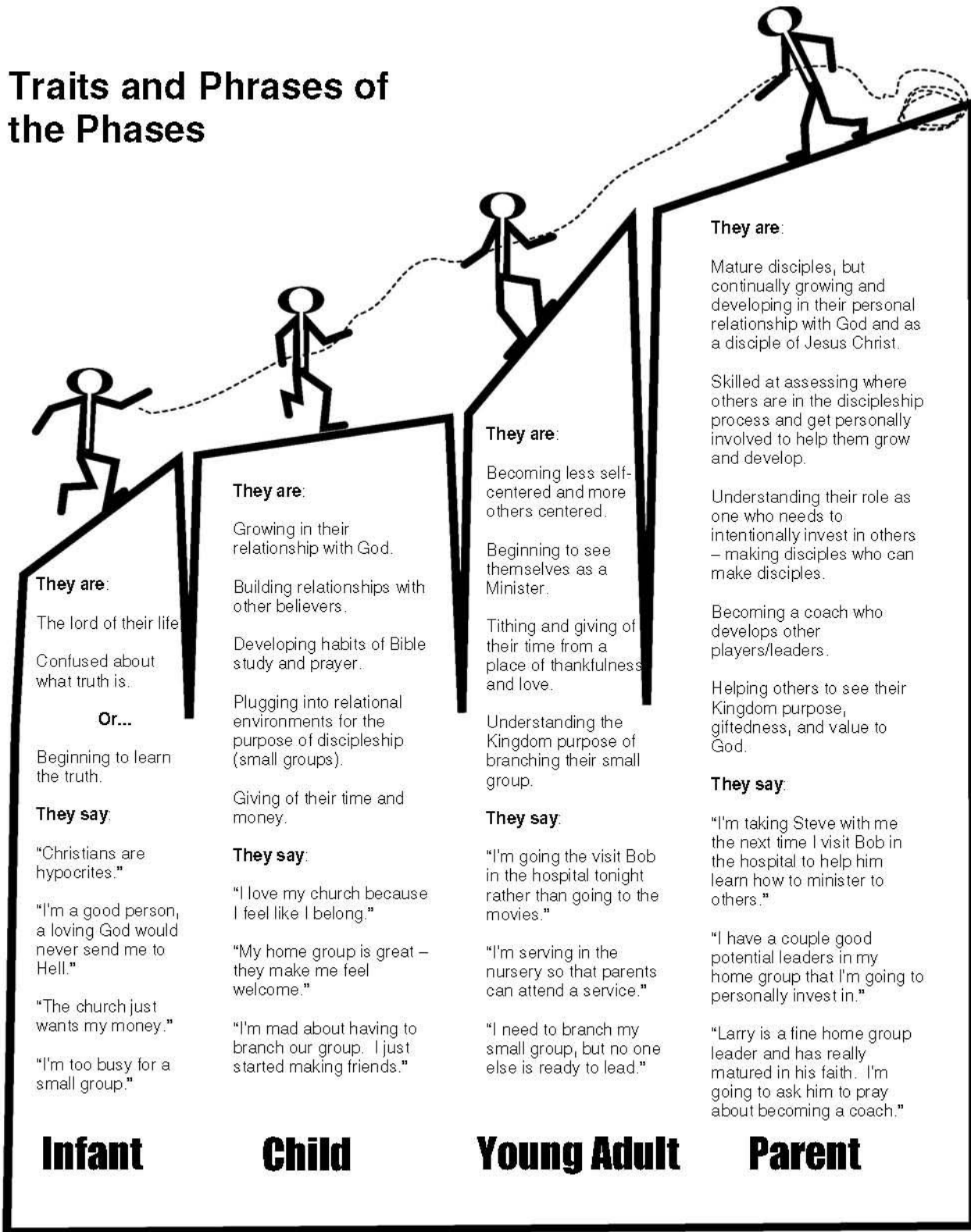


Traits and Phrases of the Phases



**Grow by
Accept
Phase**



**Grow by
Connect
Phase**



**Grow by⁶³
Serve
Phase**



**Grow by
Lead
Phase**



**Grow by
considering
further
Leadership**